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About the Author. W. Richard Scott is a professor at Stanford University and is the author of numerous books, including the best-selling Organizations: Rational, Natural and Open Systems, which this new book replaces.

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Organizations are collectivities that exhibit a relatively high degree of formalization. The cooperation among participants is "conscious" and "deliberate"; the structure of relations is made explicit. (38) From the rational system perspective, organizations are instruments designed to attain specified goals.

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